

Volunteering With YAMM

Volunteer Application Instructions

Hey there!

Thanks for your interest in volunteering with YAMM! We're super excited that you want to join us in making a positive impact on the youth and parents of Winston-Salem, NC.

Here's what you need to do to get started:

1. **Fill out the Form:** Complete pages 2-7 of the Volunteer Application/Agreement Form. Don't forget to add a cover letter for each group member, it is required. You need to email the application and cover letters to **volunteer@kgyamm.org**.
2. **Application Review:** We'll review your application and cover letter.
3. **Schedule Appointment:** We'll send you an email to set up a time to speak.
4. **Time to Volunteer:** After appointment, we will be given access to platforms to start your group project.

If you have any questions, feel free to reach out to us at volunteer@kgyamm.org. We can't wait to have you on board!

Volunteer Application/Agreement Form

YAMM

(Youth Achieving Moral Maturity)

P.O. Box 12345 Winston-Salem, NC 27117

336-705-6322

YAMM is an equal opportunity employer. Federal and state laws prohibit discrimination in employment related opportunities due to race, creed, religion, age, sex, national origin, or physical handicap. No question on this application is asked, or will be used, for the purpose of limiting or excluding any person's right of consideration for practical or volunteer opportunities.

Volunteer Position Apply For: _____

Volunteer Status: _____ In-person _____ Virtual/Remote

University/College Presently Attending: _____

School Address:

_____ **City:** _____ **State:** _____ **Zip Code:** _____

Appointed Primary Member Name and E-Mail Address:

Age range of all members: 17-24 25-32 33-40 41-50 51+

Team Member Names and Email address:

#1 _____ Email Address: _____
(Please print)

#2 _____ Email Address: _____
(Please print)

#3 _____ Email Address: _____
(Please print)

#4 _____ Email Address: _____
(Please print)

#5 _____ Email Address: _____
(Please print)

#6 _____ Email Address: _____
(Please print)

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Hours Needed for each class member: 1-20 21-30 31-40 41-50 51+

Why does your group want to volunteer with YAMM?

I hereby certify that the statements are true and correct to the best of my knowledge. I hereby grant the organization permission to verify such answers. I understand that any false statement on this application may be considered as sufficient cause for rejection of this application or for immediate suspension of the practical or volunteer experience.

Signature: _____ Date: _____

Signature: _____ Date: _____

Signature: _____ Date: _____

Signature: _____ Date: _____

Signature: _____ Date: _____

Signature: _____ Date: _____

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Confidentiality Statement

In normal course of my volunteering assignment and responsibilities, I understand that I may have access to or view information regarding clients, employees, staff, partner organizations/company, agents and others affiliates. With regard to all such information, I agree to observe the Organization's strict standard of confidentiality. I further agree that knowledge and information of a confidential nature, gained through my involvement with YAMM may not be used, distributed, or discussed outside of my volunteer responsibilities.

I understand and agree that breach of such confidentiality shall subject me to disciplinary action, up to and including discharge, under the YAMM policies.

I hereby attest that I have read this Confidentiality Statement and agree that my continued volunteer service is contingent upon strict adherence to same. I understand, and agree, that I will be discharged, should I violate any of the YAMM standard of strict confidentiality.

Signature: _____ Date: _____

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Terms of Volunteering

1. Attend an orientation session and/or training session, which will prepare you to work as a volunteer and provide ideas and activities.
2. Attend all scheduled volunteer meetings and trainings.
3. Consent to a mid-volunteer and/or final evaluation of volunteer ship.
4. Follow all organization policies, rules, and procedures.
5. Be professional, polite, and considerate always.
6. It is mutually and expressly understood that volunteer services shall be donated, and that said volunteer is not entitled to nor expects any present or future salary, wages, or other benefits for these voluntary services. Volunteer agrees to follow the supervision and direction of any personnel, employee, partner organizations and/or companies or volunteer, to whom volunteer has been assigned to perform services, and to participate in any training required by the charity in order to perform the voluntary services.
7. Volunteer agrees that he/she will not be considered to be an employee of the charity, for any purposes including tort claims and injury compensation, while performing the above described voluntary services.
8. Volunteer further understands that if volunteer is responsible for injuries to third parties or damages to their property while acting outside the scope of assigned volunteer duties, that said volunteer may be held personally liable for any monetary damages a court may award to the injured party.
9. It is further understood and agreed to by volunteer that the services rendered to the charity shall apply only in the case of liability arising out of the ordinary negligence that occurs during the scope of the volunteer's services agreed to herein, and that in no way do any of these provisions apply for the benefit of volunteer, his/her heirs, executors or administrators in any action arising out of gross negligence, willful misconduct, or any other conduct on the part of said volunteer, which cause or may give rise to criminal liability.
10. Volunteer further agrees that volunteer will fully cooperate with the charity and its agents in any investigation, lawsuit, arbitration, or any other legal or quasilegal proceedings that arise from the matters covered by this agreement. Volunteer further agrees to notify the charity immediately of any incident that occurs or may occur within the knowledge of the volunteer, which gives rise to liability on the part of the volunteer of the charity.

I agree to all the conditions stated above and do confirm that I have not, nor am I presently engaged in any activities of a criminal nature. I also grant permission to the program to check with the appropriate authorities (courts, youth agencies, and police, etc.) if necessary, upon matters of record regarding my background or history. **Please Initial:** _____

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Release and Waiver of Liability

PLEASE READ CAREFULLY! THIS IS A LEGAL DOCUMENT THAT AFFECTS YOUR LEGAL RIGHTS!

This Release and Waiver of Liability (the "Release") executed on this _____ day of _____, 2023, by _____ (the "Volunteer") in favor of YAMM, an organization, and its directors, officers, employees, staff, volunteers, and agents.

The Volunteer desires to work as a volunteer for YAMM and engage in the activities related to being a volunteer for any type of activity performed or volunteer administrative position volunteering for (the "Activities"). The Volunteer understands that the Activities may include all administration duties involving electronic submissions, electronic transactions, including but not limited to physical labor, exposure to hazardous conditions, or other circumstances that may result in personal injuries.

The Volunteer hereby freely, voluntarily, and without duress executes this Release under the following terms:

1. **Release and Waiver.** Volunteer does hereby release and forever discharge and hold harmless YAMM and its successors and assigns from any and all liability, claims, and demands of whatever kind or nature, either in law or in equity, that arise or may hereafter arise from Volunteer's Activities with YAMM.

VOLUNTEER UNDERSTANDS THAT THIS RELEASE DISCHARGES YAMM FROM ANY LIABILITY OR CLAIM THAT THE VOLUNTEER MAY HAVE AGAINST YAMM WITH RESPECT TO ANY BODILY INJURY, PERSONAL INJURY, ILLNESS, DEATH, OR PROPERTY DAMAGE THAT MAY RESULT FROM VOLUNTEER'S ACTIVITIES WITH YAMM, WHETHER CAUSED BY THE NEGLIGENCE OF YAMM OR ITS OFFICERS, DIRECTORS, EMPLOYEES, PARTNER ORGANIZATIONS AND/OR COMPANY OR AGENTS OR OTHERWISE. VOLUNTEER ALSO UNDERSTANDS THAT YAMM DOES NOT ASSUME ANY RESPONSIBILITY FOR OR OBLIGATION TO PROVIDE FINANCIAL ASSISTANCE OR OTHER ASSISTANCE, INCLUDING BUT NOT LIMITED TO MEDICAL, HEALTH, OR DISABILITY INSURANCE IN THE EVENT OF INJURY OR ILLNESS.

2. **Medical Treatment.** Volunteer does hereby release and forever discharge YAMM from any claim whatsoever which arises or may hereafter arise on account of any first aid, treatment, or service rendered in connection with the Volunteer's Activities with YAMM.

3. **Assumption of the Risk.** The Volunteer understands that the Activities may involve work that may be hazardous to the Volunteer, including, but not limited to unforeseen volunteer activities as needed, and transportation to and from the work or volunteer sites. Volunteer hereby expressly and specifically assumes the risk of injury or harm in the Activities, and releases YAMM from all liability for injury, illness, death, or property damage resulting from the Activities.

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4. **Insurance.** The Volunteer understands that, except as otherwise agreed to by YAMM in writing, YAMM does not carry or maintain health, medical, or disability insurance coverage for any Volunteer. Each Volunteer is expected and encouraged to obtain his or her own medical or health insurance coverage.

5. **Photographic Release.** Volunteer does hereby grant and convey unto YAMM all right, title, and interest in any and all photographic images and video or audio recordings made by YAMM during the Volunteer's Activities with YAMM, including, but not limited to, any royalties, proceeds, or other benefits derived from such photographs or recordings.

6. **Other.** Volunteer expressly agrees that this Release is intended to be as broad and inclusive as permitted by the laws of the State of North Carolina, and that this Release shall be governed by and interpreted in accordance with the laws of the State of North Carolina. Volunteer also agrees that in the event that any clause or provision of this Release shall be held to be invalid by any court of competent jurisdiction, the invalidity of such clause or provision shall not otherwise affect the remaining provisions of this Release which shall continue to be enforceable.

IN WHEREOF, Volunteer has executed this Release as of the day and year first above written.

Volunteer signature: _____ **Date:** _____

Volunteer signature: _____ **Date:** _____

Volunteer signature: _____ **Date:** _____

Volunteer signature: _____ **Date:** _____

Volunteer signature: _____ **Date:** _____

Volunteer signature: _____ **Date:** _____